



Mapleton Bowls Club

Alcohol Policy

Issued: 21/06/2022

Last reviewed: 18/08/2022

Responsibility: Management Committee

Relationship to the constitution: Section 48. Conduct of Members

Relationship to other club policies: Disciplinary Policy

Relationship to external policies: Bowls Queensland Member Protection Policy

Purpose

This Alcohol Policy is to be considered in conjunction with the Bowls Queensland Member Protection Policy and Queensland Liquor, Gaming and Licensing Regulations. This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption, and promotion of alcohol at club games, special events, functions, and other club related activities. It represents our club's commitment to its members, volunteers, and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

This policy will help to ensure our club:

- meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any club games, special events, functions, and other activities where alcohol may be consumed.
- upholds the reputation of our club, our sponsors, and partners.
- understands the risks associated with alcohol misuse and our role in minimising this risk.
- complies with our valid alcohol licence and associated terms and conditions.

Scope

This policy applies to all ordinary members, life members, junior members, temporary members, social members and honorary members, and visitors (including contractors) to the club.

Principles

The club recognises the legal responsibilities and the financial and social benefits of holding and/or operating an alcohol licence in the community.

A risk management approach will be taken in planning events and activities involving the sale, supply, or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with alcohol licensing legislation and this policy. Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy, or any other policy of the club.

Behaviour expectations

Whilst engaging in club activities, members, volunteers, and visitors:

- will accept responsibility for their own behaviour, take a responsible approach and use good judgment when alcohol is available.
- will encourage and assist others to use good judgment when alcohol is available.
- will not compete, train, coach or officiate if affected by alcohol.
- will not provide, encourage, or allow people aged under 18 years to consume alcohol.

- will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- will not provide alcohol only as an award to a player or official.
- will not post images on social media of themselves or others drinking alcohol irresponsibly at club-related activities.

Management

The club will ensure that:

- a current and appropriate alcohol licence is maintained.
- the club's alcohol licence is displayed as near as practical to the entrance of the clubroom or beside the bar (as required by state law).
- all mandatorily required alcohol licence signage will be displayed in each area covered by the club's licence.
- the names of Responsible Service of Alcohol trained personnel will be displayed near the bar.
- servers of alcohol will not consume alcohol when on duty.
- information posters about 'Standard Drink measures' will be displayed prominently near where alcohol is served.
- an incident register will be maintained at the bar and any alcohol-related incidence will be recorded on the register.
- alcohol is not advertised, promoted, or consumed at junior games, events, functions, or activities.

Service of Alcohol

Alcohol will be served according to the club's alcohol licence with the safety and well-being of members and visitors, the priority. The club will ensure:

- only RSA trained bar servers with current qualifications will serve alcohol.
- standard drink measures are used for drinks in glasses, where possible.
- servers are aware of standard drink sizes and are competent in measuring standard drinks.
- the service of double measures of spirits is discouraged.
- people aged under 18 years do not serve alcohol.
- excessive or rapid consumption of alcohol is not encouraged. This means the club does not conduct happy hours, cheap drink promotions or drinking competitions.

Intoxication

For the purposes of this policy, a person is defined as in a state of intoxication if his or her speech, balance, co-ordination, or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

- Intoxicated people will not be permitted to enter the club premises.
- Alcohol will not be served to any person who is or appears intoxicated.
- Servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is not putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water and options for safe transport home from our club, where available.
- If a person becomes intoxicated (and is putting other people at risk due to their behaviour) the person will be asked to leave the club premises immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in the club's incident register.

Underage Drinking

- Alcohol will not be served to persons aged under 18 years this includes those purchasing with the intent on providing alcohol to those under the age of 18 years e.g. parents.
- Bar servers and club officers will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.

Availability of Non-Alcoholic and Low Alcohol Drinks

Our club recognises that not all club members may drink alcohol and alcohol is not the only revenue stream available. The club will actively encourage the sale of alternative products to that of alcohol and will ensure that:

- water is provided free of charge (where available).
- at least four non-alcoholic drinks and one low-alcoholic drink option are always available and priced at least 10% cheaper than the cheapest full-strength drink. Healthy drink options will be provided, where possible.
- non-alcoholic drinks are clearly visible and adequate in variety and supply

Notification of Amendments to this Policy

From time to time this policy will be reviewed and updated. It is your responsibility to ensure that you review the clubs' policies regularly. We will notify you of any significant changes to this policy either by email, the club website and/or our Facebook page.

Disciplinary Action

The club may have to take disciplinary action against members who repeatedly or intentionally fail to follow this policy.